

Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with our company.

Educational Background

Name and Location	Years Completed	Did you graduate?		Course of Study
High School				
College		Major	Degree	
Other				

References

Name	Telephone	Years Known

It is understood and agreed upon that any misrepresentations by me in this application will be sufficient cause for cancellation of this application and/or separation from the Employer's service if I have been employed.

Simplo makes no representation that employment with TRANSCHEMICAL, INC.. represents lifetime security or a guarantee of continued employment. An individual's employment may be terminated whenever TRANSCHEMICAL, INC.. or SIMPLOY in its judgment deems that to be in its best interest. In addition, employment may be terminated by TRANSCHEMICAL, INC.. or SIMPLOY because of unsatisfactory performance, unsatisfactory attendance, for violation of Company rules, or because an individual's services become excess to the Company's staffing needs.

I understand that if my employment requires me to provide exclusive services to TRANSCHEMICAL, INC., earnings and all benefits available to me are entirely contingent on SIMPLOY having a valid contract with TRANSCHEMICAL, INC... If for any reason the contract between SIMPLOY and TRANSCHEMICAL, INC.. is terminated, I will cease to be an employee of SIMPLOY and immediately become an employee of TRANSCHEMICAL, INC.. only and release all claim to benefits which would have been available to me as an employee of SIMPLOY.

I certify that I have read and understand the information provided above and on page one of this form. The answers given by me to the questions and the information provided by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize SIMPLOY and / or its agents, including consumer reporting bureaus, to verify any of this information. I authorize all previous employers, persons, schools, companies and governmental or law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies and governmental or law enforcement authorities from any liability for any damage whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment. I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment. I am willing to submit to testing to detect the use of alcohol during employment.

I, the Applicant whose signature is affixed hereto, and the above listed Company(ies), (hereafter referred to as the "Company"), for itself and all of its officers, directors, agents and employees, all of which mutually agree and contract that each, every, any and all claims, disputes and/or controversies, now existing or hereafter arising, whether now known or unknown, including the arbitrability of any claim, dispute or controversy, shall be exclusively resolved by final and binding arbitration exclusively conducted under the Arbitration Rules of, administered by the staff of, and conducted before Arbitrators of an Arbitration Tribunal of the National Association for Dispute Resolution, Inc. All claims of any rights to the contrary, including any right to trial by jury and judicial appeal are expressly waived. Any party to, or person included in, or person subject to these dispute resolution provisions who fails, neglects or refuses to comply with any or all of them, or otherwise attempts to directly or indirectly frustrate, evade and/or oppose the enforcement of any of these dispute resolution provisions, shall be liable to all other parties, and/or other persons adversely affected thereby, for all of the attorney's fees, expenses, forum fees, expert's fees and all other fees, costs and expenses arising out of, or in any way relating to, the enforcement and/or defense of these dispute resolution provisions. The parties stipulate that this agreement shall constitute, and may be used as, a full and complete judicial and/or arbitral admission that their transaction(s) may affect and/or do constitute interstate commerce. All arbitration's shall be exclusively pursuant to the provisions of, and jurisprudence interpreting, the Federal Arbitration Act. Judgment upon any Award, preliminary, partial, interim and/or final, may be entered in any court, state or federal.

I understand that this application will not be considered unless signed and shall be valid and current for a period of not more than thirty (30) days.

Applicant's signature

Date